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12 FEDERAL HOME LOAN BANK OF SAN FRANCISCO,
13 ANITA ADAMS AND EMMANUEL UNGSON

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1 On November 15, 2007, Defendants the Federal Home Loan Bank of San Francisco
 2 (“FHLB-SF” or “the Bank”), Anita Adams (“Adams”) and Emmanuel Ungson’s (“Ungson”)
 3 (collectively “Defendants”) Motion to Dismiss Plaintiff Freddie Lambright’s (“Plaintiff”) Third,
 4 Fourth, Fifth, Sixth, Seventh, Eighth, Ninth and Tenth Causes of Action, Motion to Dismiss all
 5 claims against the individual defendants and Petition to Compel arbitration of all of Plaintiff’s
 6 claims which survive the Motion to Dismiss, came regularly for hearing before this Court.
 7 Defendants were represented by Cecily A. Waterman of Morgan, Lewis & Bockius LLP.
 8 Plaintiff was represented by Waukeen Q. McCoy of the Law Offices of Waukeen Q. McCoy.
 9 Having considered the pleadings submitted, the Court’s records and the argument of counsel, and
 10 good cause appearing, the Court hereby orders as follows:

11 Defendants’ Motion to Dismiss Plaintiff’s Third, Fourth, Fifth, Sixth, Seventh, Eighth,
 12 Ninth and Tenth Causes of Action is GRANTED. Plaintiff’s state law claims are preempted by
 13 the Federal Home Loan Bank Act, 12 U.S.C. § 1421.

14 Defendants’ Motion to Dismiss the individual defendants, Adams and Ungson, is
 15 GRANTED. Individuals cannot be held liable for discrimination under Plaintiff’s remaining
 16 federal discrimination claims. 42 U.S.C § 2000e-3(a).

17 Defendants’ Petition to Compel arbitration of Plaintiff’s remaining claims is GRANTED.
 18 Plaintiff and Defendants were parties to a valid and binding arbitration agreement. *Circuit City*
 19 *Stores, Inc. v. Adams*, 532 U.S. 105, 122-23, 121 S.Ct. 1302, 1313 (2001); *Armendariz v.*
 20 *Foundation Health Psychcare Services, Inc.*, 24 Cal.4th 83, 91 (2000).

21 FOR GOOD CAUSE SHOWN, IT IS SO ORDERED.

22
 23 Date: _____, 2007

24 Hon. Claudia Wilken